

Namibia

Labour Act, 2007

Regulations relating to Domestic Workers, 2017

Government Notice 257 of 2017

Legislation as at 29 September 2017

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Regulations relating to Domestic Workers, 2017

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Republic of Namibia
Annotated Statutes

Labour Act, 2007

Regulations relating to Domestic Workers, 2017

Government Notice 257 of 2017

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[Note: The version of this legislation as at 15 November 2017 was revised and consolidated by the Legal Assistance Centre and the Government of the Republic of Namibia. All subsequent amendments have been researched and applied by Laws.Africa for Namibia.]

The Government Notice which publishes these regulations notes that they were made after consultation with the Labour Advisory Council. It also repeals [GN 257/2014](#) (GG 5638).

1. Definitions

In these Regulations, a word or an expression to which a meaning has been given in the Act has that meaning, and unless the context otherwise indicates-

“**domestic work**” means work performed in or for a household;

“**domestic worker**” means any person engaged in domestic work in an employment relationship, including a child-minder, cook, driver, gardener or housekeeper; and

“**the Act**” means the Labour Act, 2007 (Act [No. 11 of 2007](#)).

2. Prohibition of child domestic work

- (1) Domestic work constitutes work-related activities contemplated in section [3\(3\)\(d\)\(vi\)](#) of the Act.
- (2) A person must not employ a child under the age of 18 years as a domestic worker.

3. Deductions of in-kind contributions

For the purposes of section [8\(3\)](#) of the Act, an employer of a domestic worker must not deduct from the minimum basic wage, determined pursuant to a wage order in terms of section [13](#) of the Act, the value of in-kind payments or contributions, such as food, clothing or housing.

4. Records and returns

For the purposes of section [130](#) of the Act, an employer of a domestic worker must, not later than 30 November every year, submit to the Permanent Secretary of the Ministry or to the Labour Office, a form set out in the Annexure containing the particulars and information required in the form.

ANNEXURE (Regulation 4)

FORM FOR SUBMISSION OF PARTICULARS BY EMPLOYERS OF DOMESTIC WORKERS

[Editorial note: The forms have not been reproduced.]